

# NEW VACANCY



**KWAZULU-NATAL PROVINCE**

**ECONOMIC DEVELOPMENT, TOURISM  
AND ENVIRONMENTAL AFFAIRS**  
REPUBLIC OF SOUTH AFRICA

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| <b>BUSINESS UNIT:</b> | <b>ENVIRONMENTAL MANAGEMENT</b>   |
| <b>POST TITLE:</b>    | <b>DIRECTOR: ENVIRONMENTAL EMPOWERMENT MANAGEMENT SERVICES</b>  |
| <b>SALARY:</b>        | <b>R 1 162, 200 – R1 365 411.00 PER ANNUM (all-inclusive salary package to be structured in accordance with the rules of SMS) SL 13</b> |
| <b>CENTRE:</b>        | <b>HEAD OFFICE: PIETERMARITZBURG</b>  |
| <b>REFERENCE:</b>     | <b>DIR –ENV EMP 55/AUG 2023</b>   |

## **REQUIREMENTS:**

The ideal candidate must be in possession of •An appropriate recognized Degree in Environmental Management at (NQF level 7) as recognized by SAQA. •A Minimum of 5 years at Middle/ Senior Managerial experience level, Experience in the field of environmental awareness and capacity building; and involvement in clean-up campaigns •Completion of Nyukela Certificate for entry into the SMS (Senior Management Service) upon appointment •A valid driver's licence.

## **ESSENTIAL KNOWLEDGE, SKILLS, AND COMPETENCIES REQUIRED:**

The successful candidate must have broad understanding of the objects and provisions of the National Environmental Management Act, 1998, and the Environment Conservation Act, 1989, subordinate legislation, and other legislations and policies such as the Biodiversity Act, Air Quality Act, Waste Act, Integrated Coastal Management Act, and Protected Areas Act. Knowledge and understanding of the regulatory framework for the Public Service e.g. Public Service Act, PFMA, Treasury Regulations, Public Service Regulations, Labour Relations Act, Promotion of Access to Information Act, Promotion of Administrative Justice, Millennium Development Goals, Sustainable Development Goals, National Development Plan, Provincial Growth and Development Plan, Batho Pele Principles and Service Delivery Frameworks, HR matters and relevant statutory provisions. Good stakeholder coordination and engagement, Sound research, knowledge management, strategic capability and leadership, problem-solving and analysis, and empowerment. Ability to communicate at all levels: Provincial Departments, Senior Management, Private Sector Organizations, •Computer literacy, strategic planning, negotiating skills, Programme and project management, report writing and presentations skills, innovation, change management, financial management. Strategic and leadership, policy analysis and development, management, and administration, advanced written and verbal communication, people management, corporate planning, decision making, research, knowledge management, problem-solving and analysis, client orientation, and customer focus.

## **KEY PERFORMANCE AREAS:**

The incumbent will be required to: •Develop environmental Sector skills and training programmes to address environmental issues •Manage the provincial environmental education and awareness campaign strategy and programmes •Manage the development and implementation of Empowerment policies in line with NEMA •Manage the establishment of linkages/partnerships with stakeholders such as Community Based Organisation, Private Sector Organizations, etc. •Manage the resources of the Directorate.

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**ALL THE APPOINTMENTS WILL BE MADE IN ACCORDANCE WITH THE EMPLOYMENT EQUITY TARGETS OF THE DEPARTMENT. FEMALES AND PEOPLE WITH DISABILITIES WILL BE GIVEN PREFERENCE**

**ENQUIRIES: DR B R DLAMINI**  
**TEL NO: 033 264 2643**  
**CLOSING DATE: 25 AUGUST 2023**

## **DIRECTIONS TO APPLICANTS:**

Applicants using the manual application process must ensure that the new Z83 application form (obtainable from any Public Service institution) is completed, duly signed, and initiated as failure to do so may lead to disqualification of the application during the selection process. Only shortlisted candidates will be required to submit certified copies of qualifications and other related documents on or before the day of the interview following the communication from Human Resources. Applicants are discouraged from sending applications through registered mail because the Department will not be responsible for the non-collection of these applications. No late applications will be accepted.

**Applications submitted electronically will be taken as a final application and may not be amended or supplemented in any way after the closing date indicated in the advertisement.**

If you have not been contacted within three (3) months after the closing date of the advertisement, please accept that your application was unsuccessful. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). Failure to comply with the above instructions will result in the disqualification of your application.

**NB: All shortlisted candidates may be subjected to a technical exercise that intends to test the relevant technical elements of the job, the logistics of which will be communicated by the Department.**

Applications must be **posted** to: Please forward your application, quoting the relevant reference number and the name of the publication in which you saw this advertisement to: The Head of Department, Department of Economic Development, Tourism AND Environmental Affairs, Private Bag X9152, PIETERMARITZBURG, 3200 for the attention of **Ms Nozipho Xolo / Ms. Thobile Hlophe**. Applications may also be hand delivered to Ground Floor, 270 Jabu Ndlovu Street, Pietermaritzburg, 3201 as well as to the following districts.

|  |   |                                     |
|--|---|-------------------------------------|
| MARINE BUILDING<br>22 DOROTHY NYEMBE, STREET,<br>8TH FLOOR, DURBAN | CALDER HOUSE 217<br>BURGER STR,<br>PIETERMARITZBURG<br><br>3200 | 46 BISSET STREET,<br>PORT SHEPSTONE |
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| TRIGON PLACE<br>139a, MARGARET STREET,<br>IXOPO | GREENVILLE BUILDING<br>CORNER OF LINK ROAD<br>AND R102, GREENVILLE<br>BUILDING     | 94 MURCHISON STREET,<br>LADYSMITH, 3370   |
| 43 HARDING STREET,<br>NEW CASTLE                | 26 BEACONSFIELD STREET,<br>OFFICE ENTRANCE 3,<br>DUNDEE                            | LEGISLATURE BUILDING<br>2ND FLOOR, LEGISLATURE<br>BUILDING, KING<br>DINUZULU HIGHWAY,<br>ULUNDI |
| MZOLOLO AVENUE, MKUZE,<br>3969                  | ALOE LOOP AVENUE, NEXT<br>TO UNISA BUILDING, VELD<br>EN VLEI, RICHARDSBAY,<br>3900 | LOT 55D KIEPERSOL<br>STREET, RIVERVIEW ROAD,<br>MTUBATUBA                                       |

Interested applicants can visit the following website at [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs) for full post details.

“Applicants are encouraged to apply for posts through the online e-Recruitment system at [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs) or submit their Z83 and CV directly to the following email address [kznjobs@kznedtea.gov.za](mailto:kznjobs@kznedtea.gov.za)

Applicants may also visit any one of our Designated Online Application Centres (DOACS) where our friendly staff will assist you with applying online or receiving your hardcopy application. You can find the list of Designated Online Application Centres (DOACS) at [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs).”

Following the interview and technical exercise candidates recommended for appointment at the SMS level will be required to produce a Pre-entry certificate for the course offered by the National School of Government (NSG) prior to their appointment. The course is available at the NSG under the name Certificate for entry and the full details can be obtained by following the link: <https://www.thensg.gov.za/trainingcourse/smspre-entryprogramme>.

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The KwaZulu-Natal Provincial Government is an equal opportunity, affirmative action employer, and preference will be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The Department reserves the right not to make these appointments.

**CLOSING DATE: 25 AUGUST 2023**